Drive profitable growth in insurance through future-ready technology and operations

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Agenda

- **01** Trends
- **O2** Total Enterprise Reinvention
- **03** C-Suite Survey Findings
- 04 Insights & Perspectives
- 05 Audience Q&A

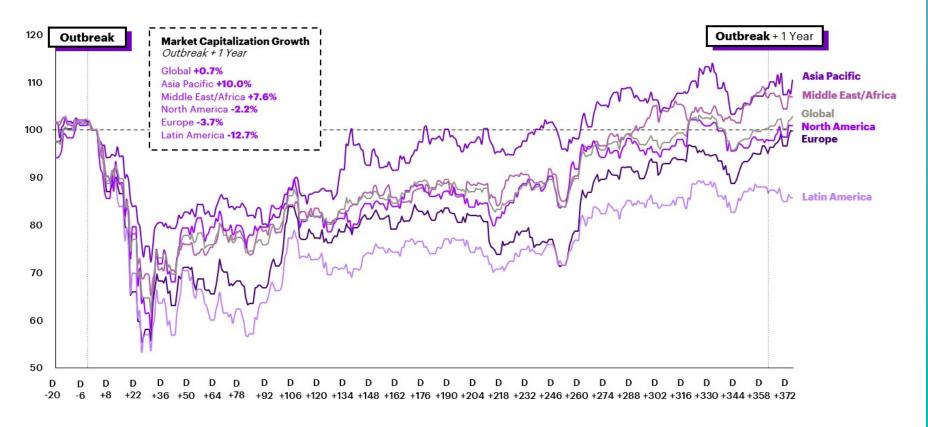


We are fundamentally optimistic about the future of the Insurance industry – a resilient industry that acts from a position of strength.

Growth options are expanding.

Carriers need to reinvent the enterprise to escape compressive disruption and retain a strategic position in the value chain.

Insurance industry resilience: valuations rebounded post-pandemic



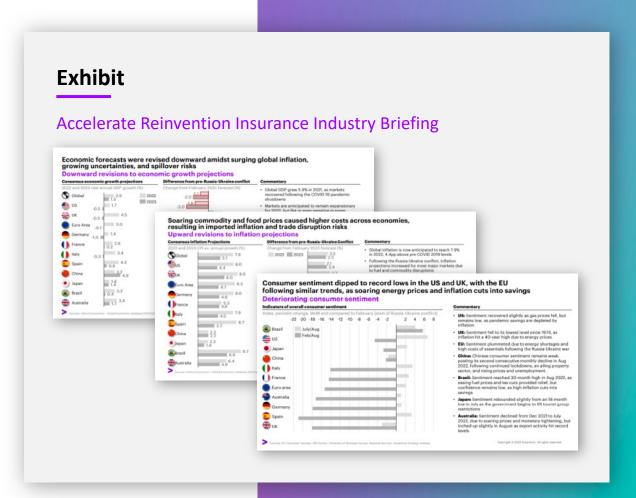
Days before and after outbreak. D0 = Feb. 21, 2020

Source: Accenture Research based on analysis of global publicly listed insurers (CapitalIQ), last date item as of March 3, 2021.



Macroeconomic impact: near term health, long term performance

- O1 GDP declines reduce underlying risk exposures and real premium
- O2 Supply Chain Auto and Property lines facing step increase in cost of claims.
- Talent scarcity and aging workforce across the (insurance) industry
- Unflation increases OpEx, exacerbates claims cost& increases nominal premium
 - O5 Higher interest rates drive substantial increase in investment income
 - Covid, weather and geopolitical instability create higher demand for risk protection

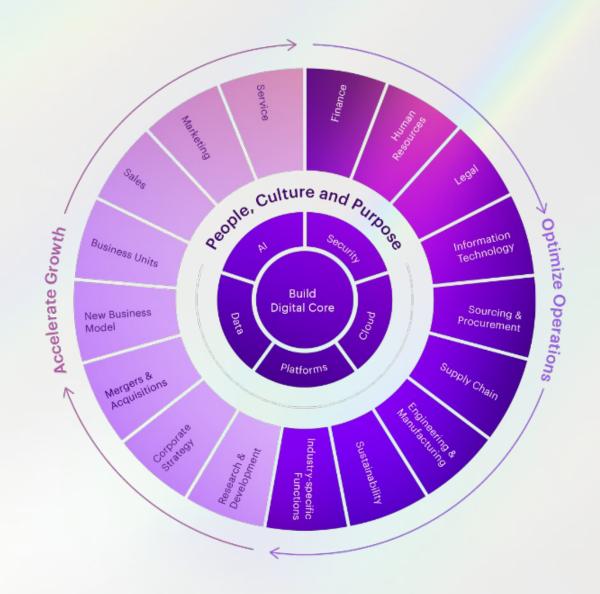


DEFINED:

Total Enterprise Reinvention is a deliberate strategy that aims to set a new performance frontier for companies and in most cases, the industries in which they operate.

Centered around a strong digital core, it helps drive growth and optimize operations.

Total Enterprise Reinvention isn't a to do; it's a to be.



Source: Accenture.



Total Enterprise Reinvention exhibits 6 characteristics

Reinvention is the strategy. It is no longer an execution lever.

Reinvention goes beyond benchmarks, embracing the art of the possible.
Technology and new ways of working create a new performance frontier.

Talent strategy and people impact are central to Reinvention, not an afterthought. These companies consider change management a core competency.

The digital core becomes a primary source of

It leverages the power of cloud, data and AI

through an interoperable set of systems across the enterprise that allow for rapid development

competitive advantage.

of new capabilities.

Reinvention is boundaryless and breaks down organizational silos. It tackles capabilities end-to-end.

Reinvention is continuous. It is no longer a timedefined one-off, but a capability continuously tapped by the organization.





Reinventing the Offering



Activating Brand Purpose (Unified Brand Experiences)

Power your people



Re-architecting the Workforce

Unlock value



နေတို့ Future-ready Technology & Ops





Accelerate digital-first model through partnerships

Digital Attacker Models

Survey themes: Reinvention in Insurance

O1 O2 O3 O4 O5

Impetus for accelerated change?

Aspirations for impact?

Time to impact?

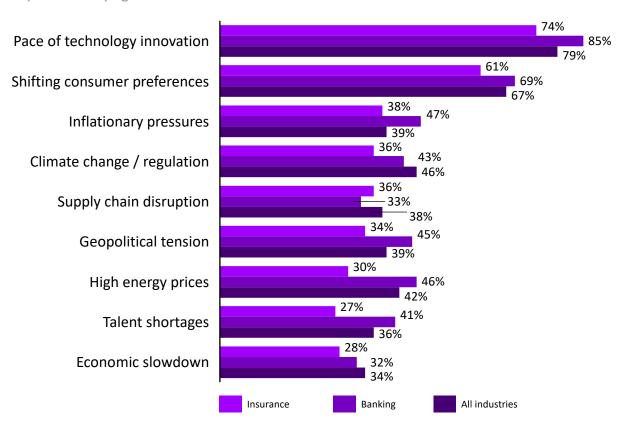
Barriers to change?

Success factors?

External forces accelerating reinvention

"To what extent have the following external factors accelerated your organization's reinvention strategy?"

% of respondents saying the force has accelerated their reinvention

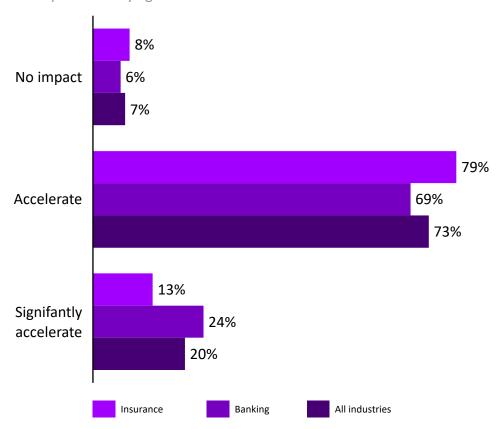


Insurance reports less acceleration of change based on external market forces ...

Competition accelerating reinvention

"To what extent [was/is] the competition in your market a factor to accelerate your organization's reinvention strategy and transformation program?"

% of respondents saying the force has accelerated their reinvention

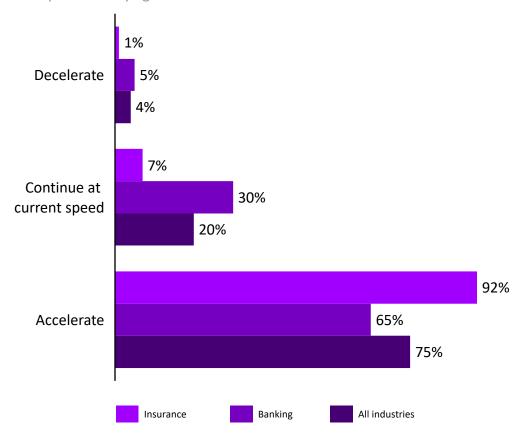


... and is marginally less motivatedby competition.

Recession expectations accelerating reinvention

"If there is a recession in your main markets in 2023, will your organization continue, accelerate, or decelerate its transformation program?"

% of respondents saying the force has accelerated their reinvention



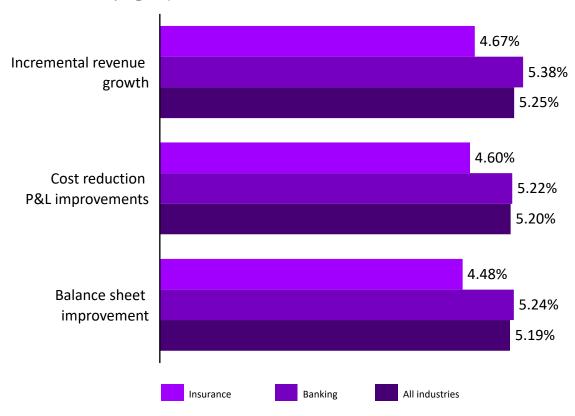
Waiting for Godot
Insurers will accelerate
if there is a recession
in 2023

(asked as of Nov '22)

Reinvention impact

"Based on [completed/current] progress, what financial value do you expect to realize from your reinvention strategy and transformation program against the following measures"

(mean value, based on percentage point improvement relative to when you started your reinvention strategy and transformation program)?

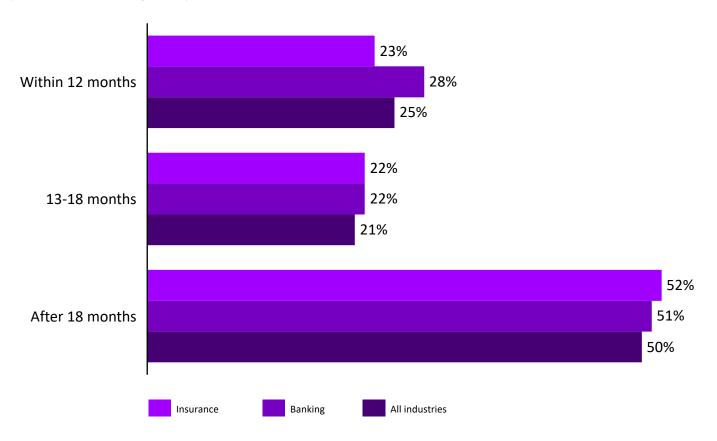


Insurers set
lower aspirations
across revenue, cost
and balance sheet

Timeline to impact

"What proportion of financial value [was expected/do you expect] to be delivered in each of the following time periods?"

(mean value from responses)

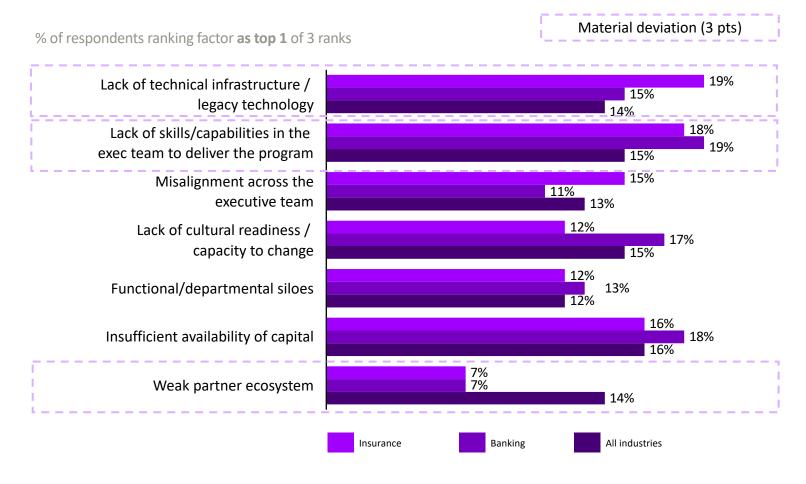


Insurers set marginally longer timelines for value realization



Barriers to reinvention

"What barriers [have you faced/do you expect to face] in delivering your reinvention strategy and transformation program?" Please rank these practices in order of importance?

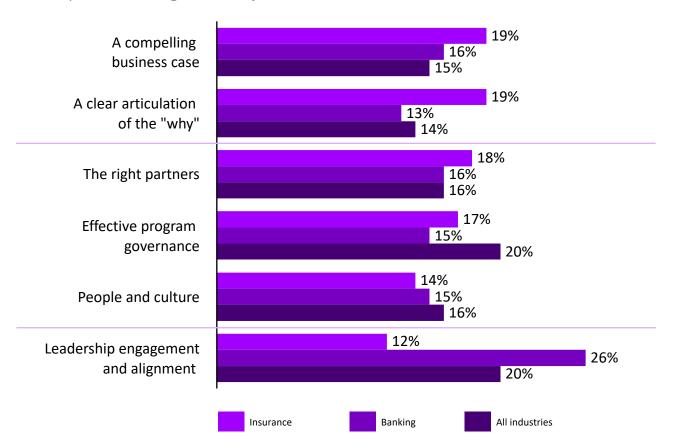


Insurers see technology and leadership skills as greater barriers to change and have greater confidence in their partner ecosystem

Reinvention success factors

"Which of the factors below [were/would you expect to be] most important to the successful delivery of your reinvention strategy and transformation program?"

% of respondents ranking factor **as top 1** of three ranks



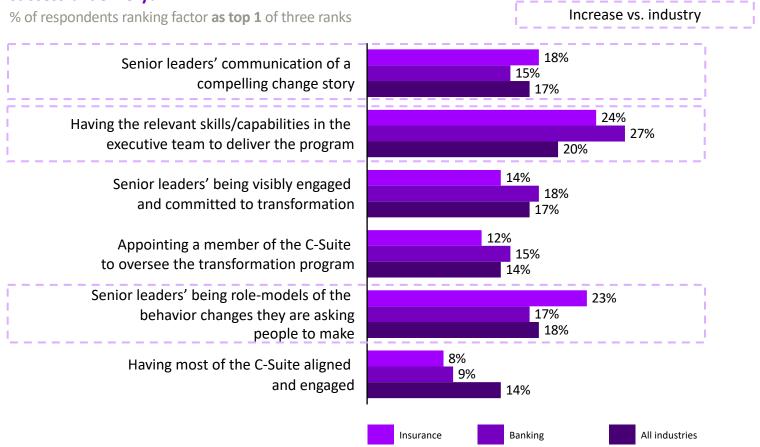
Insurers set a high bar for business case and rationale ...

... are comparable regarding working with partners, governance, people/culture...

... and are under-indexed on leadership

Leadership roles in driving reinvention

"Thinking in more detail about the sponsorship and governance of your reinvention strategy and transformation program, which of the following practices [were/are/will be] the most important to its successful delivery?"



Personal (less institutional) leadership is viewed as critical within insurance

Relative to other industries...

01

Insurers see less impetus to accelerate change...

02

...set lower aspirations for change ...

03

... and expect to realize impact on longer timelines.

04

Barriers to change are largely similar – though technology, leadership skills and ecosystem environment differ slightly. 05

Insurers believe success rests on the business case and individual leaders – less on the institutional culture and leadership.



Speakers'
Insights &
Perspectives



