# DRIVING QUALITY

Through Toyota's Digital Transformation



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# **AGENDA**

**Toyota's North American Operations** 

Mylene Mayers

**North America Quality Business Objectives** 

Keith Skiddle

**Solution Overview & Lessons Learned** 

Chris Ansert

Q&A



# TOYOTA US FOOTPRINT

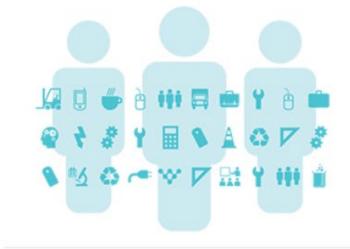
10 Plants in the U.S.3



\$32.9 Billion parts & materials purchased2



365,000 Jobs created in the U.S.1





1,334,691 vehicles produced





9 Models built in the U.S.







Camry Avalon Lexus ES



**Tacoma** Tundra



Corolla

# TOYOTA VEHICLE OPERATIONS

### United States 2019



# TOYOTA VEHICLE OPERATIONS



Offices

Engineering & Manufacturing

Design, Research & Development

Dots represent category presence within a province and not quantity of location.



# TOYOTA VEHICLE OPERATIONS



Offices

**Engineering & Manufacturing** 

Design, Research & Development

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#### **BAJA CALIFORNIA**



**Tacoma** 

### **GUANAJUATO**



**Tacoma** 

# **MOBILITY TRANSFORMATION**









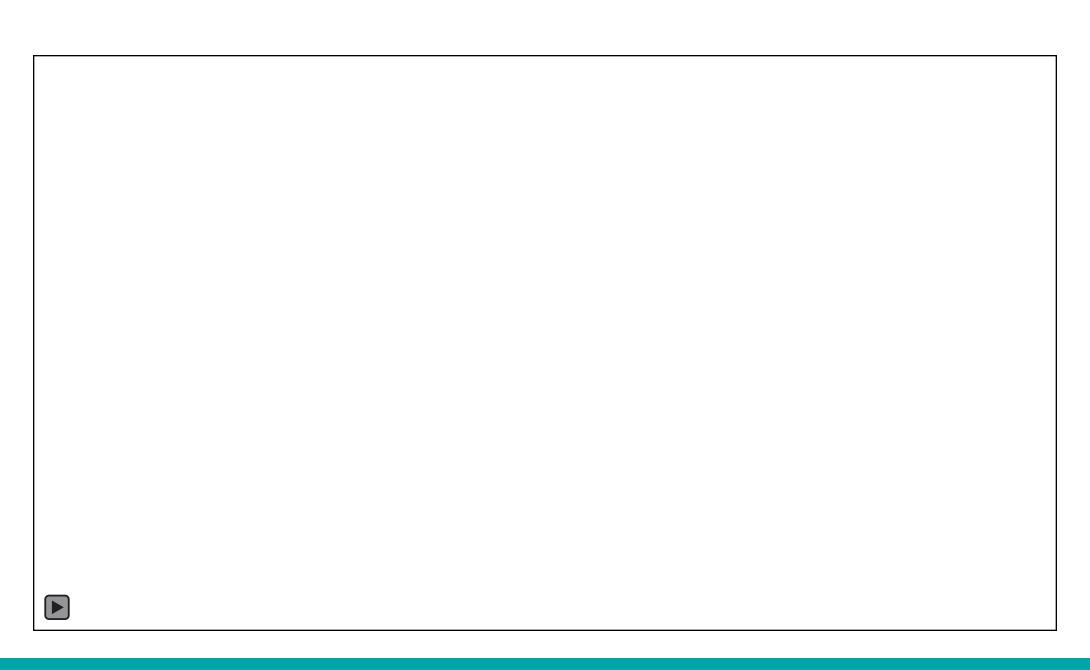
#### **CHALLENGES:**

- Non-OEM Competitors
- Dramatically different sense of speed
- New forms of mobility
- New mobility Fintech competition



#### **RESPONSE:**

- CONNECTED
- **AUTONOMOUS**
- **SHARED**
- **ELECTRIC**



# **MOBILITY COMPANIES**

#### **CONNECTIVITY**



#### **MOBILITY (MaaS)**



#### **AUTONOMOUS**



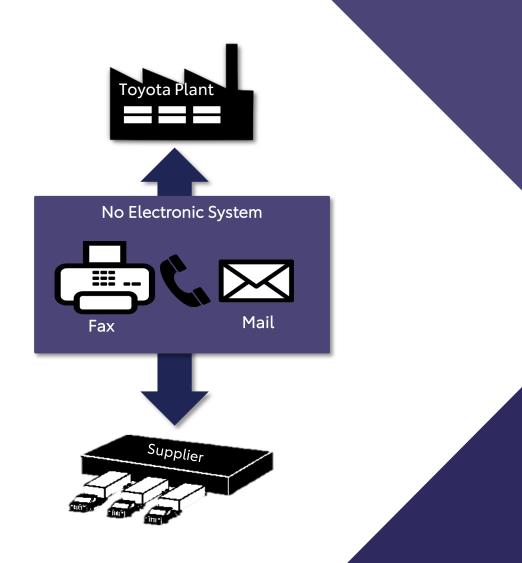
# **Quality Information Management Systems** (QIMS) Overview

## **IN THE BEGINNING**

Manual paper processes



**Typical Work Station File** Cabinets, Limited Computers & **Fax Machines** 



### **BUSINESS IS TRANSFORMING**

Core Systems need to be scalable

#### **MARKET**



#### **REGULATORY**



#### **TRADE**



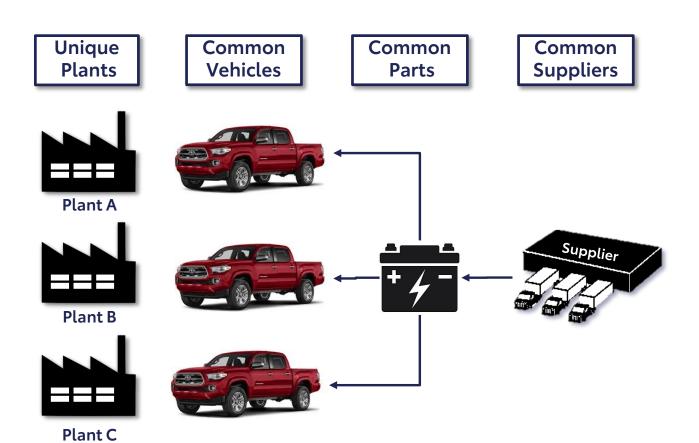


#### **MOBILITY**



### **BUSINESS IS TRANSFORMING**

Core Operations need to be flexible



Multiple **Toyota Plants** using Common **Supplied Parts** 

# Today's Challenges

**Strengthening Our Core:** 

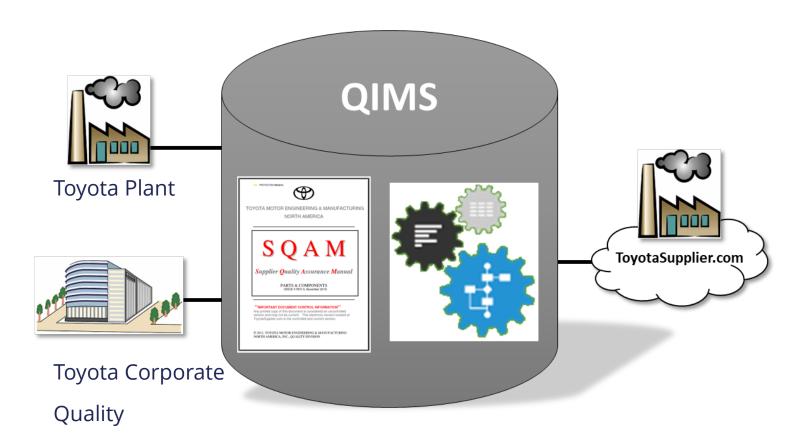
Making work flows more efficient & visualizing performance

**Customer Delight:** 

Incorporating ALL the Customers Voice as our Business Transforms

### **BUSINESS PROCESS OVERVIEW**

**Q**uality Information Management System (QIMS)

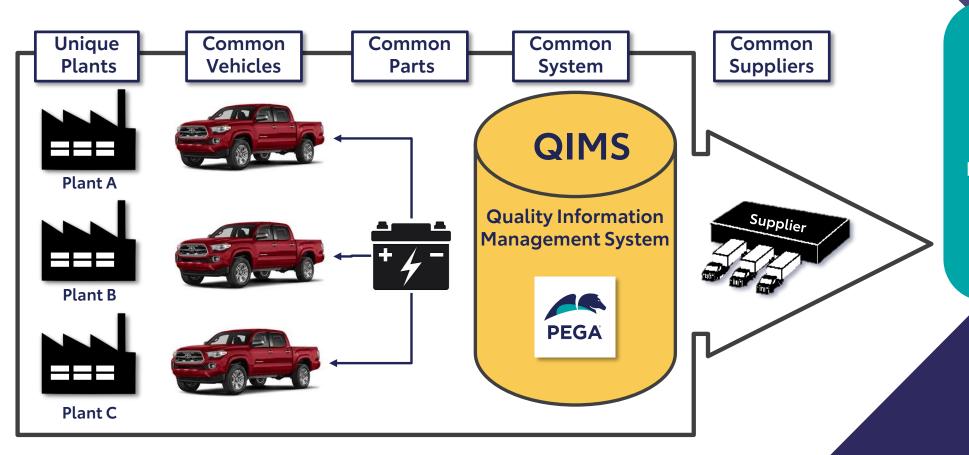


#### **GOALS:**

- Standardize Regional Workflows
- Automate Quality **Process interactions** between Toyota & Our Supply Base

## 2<sup>ND</sup> GENERATION

Objective: Systems NEED to be Automated, Flexible, & Scalable



Share information across multiple Toyota plants and supplier

### **OUR APPROACH**





**Toyota Production System** (Productivity Element)

The Toyota Production System is a framework of concepts & methods to achieve continual gains in productivity while satisfying Customer Expectation for Quality & Delivery.

Ji Kotei Kanketsu (Quality Element)

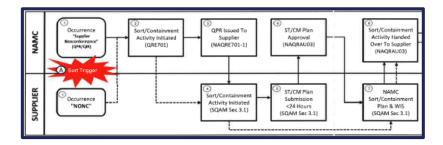


#### **APPROACH:**

- 1. Identify who the customers are
- 2. Identify the final outputs of the job
- 3. Develop an optimal work flow

## Standard Work Flow

## Toyota Way of Quality

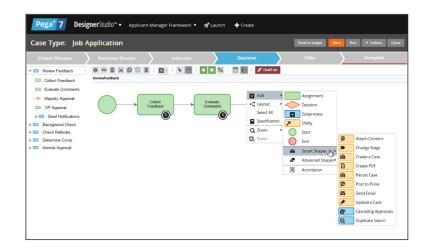




Standard Work Flow



**Incorporate Policy** Requirements (Quality Thinking)



Utilize PEGA Work Flow









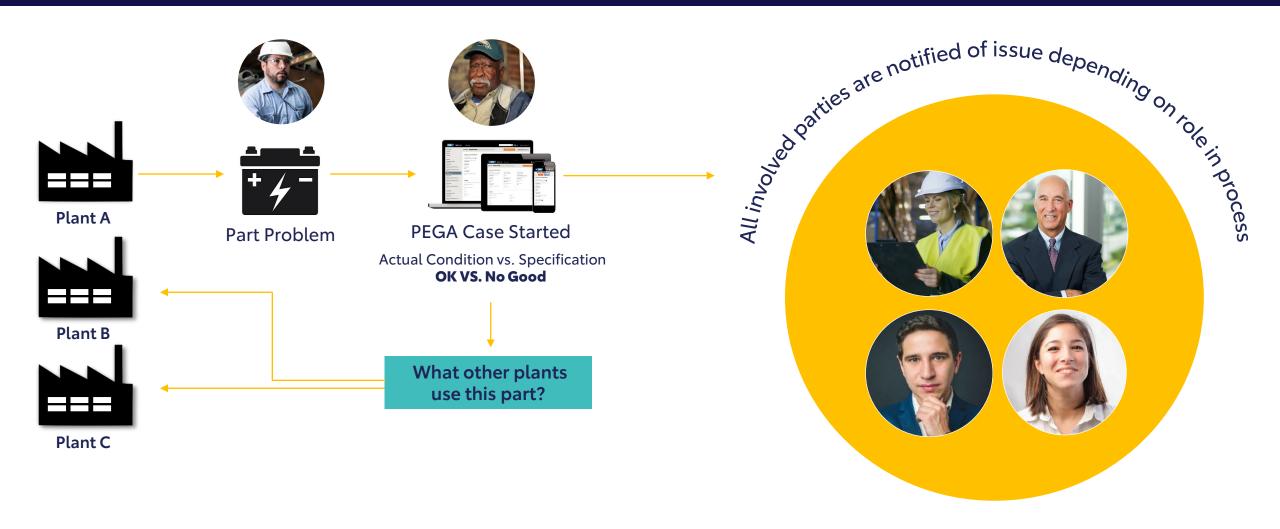




Workflow designed with each Customer's Data Needs and Skill Sets

# **MULTIPLE PATHS**

# Toyota Way of Quality



## **CUSTOMER DELIGHT**

### Visualizing Performance





Example: **Productivity Impact** 





Example: **Judgment Required** (approval)





Example: **Cost of Quality** 

### Visualizing Daily Task Prioritization & Quality Performance



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Example: Parts on Sort





Example: **Supplier Impact** to Operations



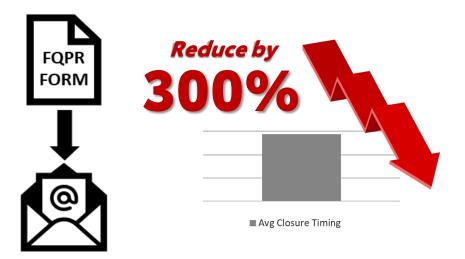


Example: Response Due Dates

### **BUSINESS TRANSFORMATION**



#### **Field Problem Handling**



Digitally transforming process will reduce the Early Resolution by 300%

#### **Toyota & Supplier Engineer Efficiency Gains**



Digitally transforming process with automation will increase engineer efficiency by over 10%

# THE FUTURE

# A Digital Transformation & Mobility for All



**Data** 

**Analytics** 

**FIND** PROBLEM(S) **BEFORE CUSTOMER** 

**RECEIVES** 

Visualize

- Identify/resolve problem(s) before customer receives product
- Quickly adjust to the changing business landscape

# Approach & Delivery Methodology -Our Journey to Agile

### **OUR PEGA JOURNEY**







- PEGA was new platform
- First 2 products delivered by **PEGA Professional Services**
- Second set of 2 products delivered by internal resources and contract staff
- Slow Delivery
- Difficulty adapting to change
- Little to no feedback loops from users
- Methodology approach must change

 Identified Resource and Process gaps in delivery model

2016

2017

# COUNTERMEASURES



**Brought in Pega Professional Services** 

- Design Review
- User Interface Review
- Paused new development for 6 months

#### **PROCESS**

- Agile (Scrum) adoption
- Established technical governance and code review processes to insure reuse and accelerate future development
- Worked with business to develop end to end roadmap and identified processes / integration points

#### **RESOURCES**



- Modified our staffing model: hired Lead System Architect
- Trained both IS and business resources on Pega
- Mentoring from experienced consultant
- Leveraged Pega Academy
- Onboarded UI/UX Consultant
- Focused on User Personas in Platform Dashboards, User Experience, Mobile **Applications**

# THE TOYOTA WAY & AGILE



"The Toyota Way must be practiced every day in a very consistent manner, not in spurts"

- Taiichi Ohno, Considered Father of Toyota Production System



Scrum is a standard repeatable process for PDCA



#### **BACKLOG** Refinement complete and acceptance

UX concepts refined & design adjusted if necessary

Requirements prioritized for refinement

criteria clear

Design / Architecture created

New requirements

UX concepts created & reviewed with LSA

#### SPRINT READY



REFINEMENT READY

**PO REVIEW** 

#### DEVELOPMENT

SPRINT #2

(2 WEEKS)

#### **SPRINT #1** (2 WEEKS)

**TEAM** LSA **TEAM** 

**TEAM** 

UX

LSA UX

**TEAM** 

**TEAM** 

#### SPRINT #3 (2 WEEKS)

**TEAM LSA TEAM** 2 UX

**TEAM** 3

#### Development

- Unit Testing
- Automation
- Functional Testing
- User Feedback



CODE

MERGE

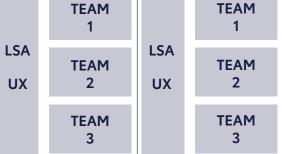
CODE

**SPRINT #4** (2 WEEKS)

**REGRESSION** 

**SPRINT #5** (2 WEEKS)

UAT



- Regression Testing
- Bug Fix
- Performance Testing when applicable
- Use Acceptance **Testing**







# RESOURCE MODEL



### **BEFORE (2016/2017)**

- Business SME
- Program Manager
- Business Analyst
- Technical Team
  - CSSAs 70%
  - CSAs 30%

No PEGA Knowledge

### **CURRENT 2019**

- Business SME
- Program Manager
- Business Analyst (CPBA)

PEGA Business Architect Training

- Technical Team
  - CLSAs 15%
  - CSSAs 70%
  - CSAs 15%
- UX Designer
- Automation Resources

# Solution & Technology Stack

# **BUSINESS & IT COLLABORATION**



### **Business**

- Respond to Business Changes
- Standard Business Processes
- **Process Visibility**
- Process Audits
- Add new apps quickly



- Reusability
- **Integration to Legacy Systems** (API/Services)
- DevOps (CI/CD)
- **Mobile Capability**
- **Integrated Platform (Process/UI)**

# QIMS LAYER CAKE









### QIMS ARCHITECTURE

14 NORTH AMERICAN PLANTS **8\* VEHICLE PLANTS 3 UNIT PLANTS FoyotaSupplier.com 800 SUPPLIERS** Supplier





### QIMS is a high availability system supporting:

- 14 North American **Manufacturing Plants**
- 8\* Vehicle Plants
- 3 Unit Plants
- **800 Suppliers**
- 6,500+ Users per Week
- 19,500 Toyota Specific Rules
- **5 Case Types**

**OVER 6,500 USERS** 

# QIMS PEGA TECHNOLOGIES & ROADMAP



### **Currently in Production**

- ✓ Autonomic Event Services
- High Availability
- Omni Channel
- Decisioning

- ✓ Business Intelligence Exchange
- Integrations
- Reporting

### **Future Roadmap**

- **Direct Web Access**
- Dev Ops
- ✓ Advanced Decisioning
- ✓ Robotic Process Automation
- Integration
  - Kafka
  - ✓ Sketch
- Cloud Secondary Storage for Archival on Inactive Cases



### **LESSONS LEARNED**

#### INFORMATION SYSTEMS

- **Technical Governance (CoE)**
- **Co-located Teams (Business & IS)**
- **Ruleset Architecture**
- **Importance of Lead System Architect**
- **Importance of PEGA Business Architect**
- **More Time & Priority on Reporting**
- Importance of UI/UX Resource
- **Invest in Test Automation**

#### **BUSINESS**

- Ability to reuse business work flows
- Continuity in multiple applications is critical
- Recognizing all stakeholders
- **Establishing the role of SME**
- Regional workflow standardization
- **Dedicated Product Owners**
- ✓ Vision to link all applications

### THANK YOU TO OUR TEAM



#### **PRODUCT OWNERS**

- Chad Johnson (CPO)
- Banji Adebayo
- Lisa Wink

#### **BUSINESS STAKEHOLDERS**

- Reuben Reyes
- Emmanuel Kwizera
- Quality Control Teams
- Supplier Engineering & Development
- NA Suppliers

#### **TECHNICAL LEADS**

- Dianne Adams
- Erika Takahagi

#### **ARCHITECTURE LEADS**

- Srdjan Stekovic
- Amanda Lee
- Sam Rayi

#### **DEVELOPMENT TEAMS**

- Tamika O'Conner
- Munish Rajendran
- Erica Mukherjee
- Pratik Joshi
- Erica Mukherji
- Gopal Pathivada
- Sai Yarabati
- Prashanth Bhavani
- Ram Munirathinam
- Monika Reddy
- Sundar Varadhan
- Madhu Ramaswamy
- Sadhasivaraj Malathi
- Balaji Subramaniam
- Manjunath Mahadev
- Sadha Malathi
- Preston Lau
- Sean Robinson

